

NOW HIRING



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\$184,595* ANNUALLY
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ALAMEDA COUNTY

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SHERIFF'S OFFICE

APPLY NOW
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AN EQUAL OPPORTUNITY EMPLOYER

THE HIRING PROCESS

1. TESTING

2. APPLICATION

3. INTERVIEW

4. BACKGROUND



STEP 1 TESTING

The Written Exam (PELETB or NTN)

- The California POST Entry-Level Law Enforcement Test Battery (PELETB) is a multiple-choice, fill-in-the-blank exam used to evaluate a candidate's reading, writing, and reasoning ability.
- A passing score is 42. Candidates can retest every 30 days.
- The National Testing Network (NTN) Law Enforcement Test is designed to evaluate a candidate's reading comprehension, writing ability, and situational judgment.
- The minimum passing scores are 60% (video), 85% (reading), and 80% (writing). Candidates can retest every 30 days.

The Physical Abilities Test (PAT & WSTB)

- The Physical Abilities Test and Work Sample Test Battery is used to measure a candidate's fitness. Candidates are scored on a chain link fence climb, body drag, 99-yard obstacle course, and 500-yard run.
- A passing score is 220. Candidates can retest at any time.



Please visit our website to view our **FREE** PELETB and PAT/WSTB testing dates. The test results expire after 12 months.

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STEP 2 APPLICATION



Submit Your Application

- Before submitting your application, review the job announcement, minimum qualifications, and deadlines.
- Apply for the Deputy Sheriff's Recruit position at <https://jobapscloud.com/Alameda>.
- After submitting your application, send your passing scores from both tests to Human Resources Analyst, Elaine Lemi, at elaine.lemi@acgov.org.
- Test scores **MUST** be submitted with your application by the filing deadline. Failure to do so will result in rejection of application.



STEP 3 INTERVIEW

Oral Board Interview

- Once the application has been reviewed and it has been determined that the candidate meets minimum qualifications, they will be scheduled for an Oral Board Interview which is worth 100% of their final examination score.
- A panel of raters will conduct interviews to evaluate a candidate's interest/motivation, work experience, problem solving, interpersonal skills, community involvement/awareness and communication.
- Candidates who fail the oral interview may reapply sixty days from the date they last took the exam.

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STEP 4 BACKGROUND



Background Investigation

- All applicants undergo a comprehensive background check examining their past employment, personal character, education, military, residency, financial, criminal, and DMV history.
- Background investigators also interview personal and professional references and conduct a Computer Voice Stress Analyzer (CVSA) test.
- Must pass a psychological evaluation.
- Must pass a POST pre-employment medical screening.

FIRST DAY OF THE ACADEMY